## Effective 5/13/2014

## 17-33-1 Title -- Establishment of merit system -- Separate systems for peace officers and firemen recognized -- Options of small counties.

- (1) This chapter shall be known and may be cited as the "County Personnel Management Act."
- (2) A merit system of personnel administration for the counties of the state of Utah, their departments, offices, and agencies, except as otherwise specifically provided, is established.
- (3) This chapter recognizes the existence of the merit systems for peace officers of the several counties as provided for in Chapter 30, Deputy Sheriffs - Merit System, and Chapter 30a, Peace Officer Merit System in Counties of the First Class Act, and for firemen of the several counties as provided for in Chapter 28, Firemen's Civil Service Commission, and is intended to give county commissions the option of using the provisions of this chapter as a single merit system for all county employees or in combination with these existing systems for firemen and peace officers.
- (4) On or after May 6, 2002, any county that has fewer than 200 employees not covered by other merit systems or not exempt under Subsections 17-33-8(1)(b)(i) through (vii) may, at its option, comply with the provisions of this chapter.
- (5) Notwithstanding the provisions of Subsection (4), any county which was in compliance with the provisions of this chapter prior to May 6, 2002, shall continue to comply with the provisions of this chapter even though the county may not thereafter meet or exceed the threshold requirements of Subsection (4).

Amended by Chapter 366, 2014 General Session